



Annexure B

Work Order for Contracting of Resources

no. [Work Order Number- _____]

[Document Title- _____]

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THIS WORK ORDER NO. _____ start date as specified in table below (the 'Start Date') is being executed pursuant to the Agreement between Interfront and _____ ('the Contractor'), the terms of which are incorporated herein by reference (the 'Work Order').

1. DESCRIPTION OF THE SERVICES

The Contractor makes available to Interfront the services of the following resources for the roles and periods as indicated below.

| Role | Period | Start Date | Resource Name |
|------|--------|------------|---------------|
| | | | |

The operations team context within which these resources will be applied is described in Reference Document 1.

Reference Documents:

| Ref no | Title | Version/Date |
|--------|-------|--------------|
| 1 | | 04/08/2015 |

2. DELIVERABLES AND TIMELINE

The Contractor shall procure, modify, plan, design, develop and/or implement the Deliverables that are identified and described in **Table B-2**.

| Table B-2 |
|--|
| Description of Deliverables for contracted resource |
| Purpose: Responsibilities/Tasks: |
| Note: Project scope is subject to change, as determined by project manager/team lead. |

3. CONTRACTOR'S CHARGES

- 3.1 The Contractor's Charges for Services under this Work Order shall be the charges as set forth in **Table B-3** of this Work Order.
- 3.2 Contractor Personnel shall log their time spent working on the Services on the designated project on the Interfront timesheet system and these records should accompany invoices to Interfront.

Charges for this work order are detailed in **Table B-3**

| Table B-3 | | | | |
|---|------|-------------------------|-----------|-------------------|
| Resource Name | Role | Hourly Rate (excl. VAT) | Max Hours | Budget for period |
| | | | | |
| Total (excl. VAT) | | | | |
| VAT (15%) | | | | |
| Maximum cumulative time and materials charges (including 15% VAT) not to be exceeded without Interfront's prior written approval | | | | |

4. SPECIAL CONDITIONS:

- 4.1 The charges include all travel, accommodation, and any other incidental expenses.
- 4.2 Interfront, through its Contract Representative, may request replacement of the resource with a resource that has similar skills and experience on short notice, based on evaluation of work output and quality over a period of at least 2 weeks.
- 4.3 The Contractor's supplied equipment and software – please refer to document Ref 1 sections 3.1 and 3.2.
- 4.4 The resource/s equipment and environment will be validated for compliance with SARS and Interfront information security policies and procedures.
- 4.5 The resource will be required to work at the Interfront Somerset West offices from time to time as and when agreed between the two parties.

- 4.6 Interfront may terminate this work order by giving the Contractor one (1) calendar month's written notice of termination. The resource will be required to do a complete handover of tasks and a full knowledge transfer of the code with Interfront developers.

5. KEY POSITIONS

The Key Service Provider Positions, and the individuals filling such Positions are listed in **Table B-4**.

| Table B-4 | |
|-----------|------------------------|
| Position | Name of the Individual |
| | |

Interfront Representatives for the purposes of this Work Order are listed in **Table B-5**.

| Table B-5 | |
|-------------------------------|--------------------|
| Role | Name of Individual |
| Contract Representative | John Robertson |
| Manager: Software Development | Francois Smit |
| Project Manager | Mohanee Ramgathi |

6. INTERFRONT RETAINED RESPONSIBILITIES

Interfront retained responsibilities specifically applicable to this Work Order are listed in Table B-6.

| Table B-6 |
|--|
| Interfront Retained Responsibilities |
| Definition and schedule of work required from resource as per document Ref 1 section 3.3 |
| Evaluation of performance (output) and quality of work |

7. MEETINGS AND REPORTS

The Contractor and Interfront shall hold the meetings set forth in **Table B-7**, and the Contractor shall prepare and deliver to Interfront the reports listed in **Table B-8** on the schedule therefore set forth in such Table.

| Table B-7 | |
|------------------|--|
| Meetings | |
| Not applicable | |

| Table B-8 | |
|------------------------|------------------------|
| Report | Date |
| As per project process | As per project process |

[Signature blocks appear on the next page.]

IN WITNESS WHEREOF, the duly authorized representatives of the Parties hereto have caused this Work Order to be duly executed. IN WITNESS WHEREOF, the duly authorized representatives of the Parties hereto have caused this Work Order to be duly executed.

| for International Frontier Technologies SOC Ltd | |
|---|-----------------------------|
| Name | Leilanie Janse van Rensburg |
| Title | Acting Managing Director |
| Date | |
| Signature | |
| for International Frontier Technologies SOC Ltd | |
| Name | Madelein Pepperell |
| Title | Company Secretary |
| Date | |
| Signature | |

| for International Frontier Technologies SOC Ltd | |
|---|---------------------|
| Name | John Robertson |
| Title | Operations Director |
| Date | |
| Signature | |

| for Contractor | |
|------------------|--|
| Name | |
| Title | |
| Date | |
| Signature | |

| for Contractor | |
|------------------|--|
| Name | |
| Title | |
| Date | |
| Signature | |